

PAY DIFFERENTIAL 104
PARK MAINTENANCE CHIEF III DIFFERENTIAL - EXCLUDED EMPLOYEES

Effective: 07/1/98

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Park Maintenance Chief III	9918	S12	Department of Parks and Recreation

RATE	EARNINGS ID
2.5%	8MC1
5%	8MC2
7.5%	8MC3
10%	8MC4
above the top salary step for the class.	

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•	The Park Maintenance Chief III incumbent assigned to the Headquarters Technical Services Program Manager position, with statewide responsibility for the department's maintenance program, shall be eligible for this differential upon certification that the employee meets or exceeds performance standards.
•	The differential shall terminate upon the employee's transfer or reassignment to a nonqualifying assignment except that an employee transferring to a nonqualifying position may retain any differential salary up to the maximum of the class.
•	The employee receiving this differential must be evaluated at least once in a 12-month period and be certified as meeting or exceeding performance criteria.
•	To compute the appointment salary rate upon movement to another classification in State service, the salary of an employee receiving compensation under this pay differential shall be based on his/her combined salary rate, which shall include base salary plus the differential, but not to exceed the maximum salary rate of the new class.
•	Upon appointment to a position qualifying for this differential, the employee shall receive not less than a 5 percent salary increase and may receive up to a 10 percent increase (not to exceed the top step of the differential). However, no employee in a qualifying position may receive more than a 10 percent increase in any 12-month period.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	No